



Director, DeLaney Community Farm

Farm Director Summary:

DeLaney Community Farm is a 5 acre sustainable agriculture farm which employs refugee farmers and sells produce to the larger community. The farm is a partnership between Project Worthmore and Denver Urban Gardens. The Farm Director responsibilities include overall management of farm production, refugee farmer employment, and farm sales. Along with the Refugee Farmers, the Farm Director will oversee the day to day operations of the farm utilizing practices that regenerate the health of the land and local environment. The director will work under the direct supervision of the Executive Director.

Farm Programs

- Execute farm operations including crop/field planning, pre-season purchases, pre-season preparation.
- Oversee all aspects of the farm operation.
- Design formal and informal educational opportunities using hands-on demonstrations and partners to create an intentional learning space for farmers.
- Create opportunities for the farmers to lead, manage and build the farm in a way that creates ownership and empowerment .
- Conduct educational opportunities for the general public and stakeholders to learn about sustainable agriculture, refugee issues and the food system in the Denver Metro Area.
- Lead and organize the CSA membership, engaging farmers in all aspects of the program.
- Maintain and grow farm sales including developing and maintaining partnerships with restaurants and ensuring quality of produce
- Regenerate health of land through organic, sustainable agricultural practices that will build soil health and increase food production

Communications & Community Engagement

- Build and maintain relationships with all stakeholders and partners of DeLaney.
- In conjunction with PWM's communication coordinator, the director will help tell the story of DeLaney, the land and Farmer's utilizing social media, and other marketing strategies to build support and community.
- Maintain close relationships with Denver Urban Gardens and the City of Aurora's Parks and Open Space.
- Work with all appropriate staff to determine new, annual farm needs, donation needs, etc.
- Collaborate with PWM's volunteer coordinator to welcome volunteers and provide appropriate opportunities.
- Attend PWM staff meetings.

Administration + Leadership

- Develop and manage all aspects of farm operating budget.
- Oversee and act as supervisor to all farm staff including assistant director and farmers.
- Assist with recruitment and onboarding of refugee farmers as needed.
- Work with PWM leadership to determine annual tracking needs and ensure proper execution of data collection/ program evaluation and necessary grant reporting.

Salary for this position is \$50,000/ annually.

Interested candidates should submit resume and cover letter to Erika Bodor, Managing Director - erika@projectworthmore.org